



## L E A D E R S H I P   D E V E L O P M E N T

### **Key Business indicators for assessing the need for development and commitment.**

- Are the skills you are using today aligning people or distancing them?
- Are your teams achieving at their peak performance levels?
- Do you have an array of tools and skills to adapt your style by the situation?
- Is the performance good and consistent and just missing the mark of excellent and outstanding?
- Do you believe your way is the best?
- Are you bringing new value to your strategic stakeholders and your team consistently?
- Do your team members grow and excel?
- Do you have the ability to focus on the short-term tactics while building and moving toward a dynamic strategy?
- Do you have effective, positive and supportive relationships though your company?
- Have you honed your skill of differentiating between a gut instinct, intuition and fear?
- Are you able to move, touch and inspire others?
- Are you fresh and current with the leadership skills that allow you to flow in achieving your skills and grow into new opportunities?

### **About Synthesis Management Group**

*“We work with leaders to build other leaders, worldwide.”*

Synthesis Management Group develops leaders with an emphasis on personal excellence for building a winning team. Founded in 2000 by leadership development expert Roberta "Bobbie" Goheen, Synthesis Management Group delivers executive coaching, leadership development and business strategy workshops with an emphasis on team growth and personal excellence within organizations.

Phone: 585.461.5204

Email: [office@getsynthesis.com](mailto:office@getsynthesis.com)

Website: [getSynthesis.com](http://getSynthesis.com)