



C U L T U R E D E V E L O P M E N T

Key Business indicators for assessing the need for development and commitment.

- Has your organizational change been successful in the past?
- Are the skills and tools you have used to manage change created the right dynamics and expected outcomes?
- There is a notion that exists that change is hard, it takes long and it is exhausting?
- Do people feel unmotivated by new initiatives?
- Are people reticent to adapt to change?
- Is your organization reactive or proactive?
- Are you looking for initiative from your team members?
- Do you believe you are communicating often and clearly yet nothing is changing?
- Are your team members able to provide valuable ideas and concepts that accelerate the performance of your company through either top line, bottom line or customer satisfaction improvements?
- Are you holding back because change internally takes a lot of effort?
- Do you plan and define the key areas to address and align to get the best momentum for change?
- Are you confident in the right mechanisms and practices to increase effectiveness of new initiatives?

About Synthesis Management Group

"We work with leaders to build other leaders, worldwide."

Synthesis Management Group develops leaders with an emphasis on personal excellence for building a winning team. Founded in 2000 by leadership development expert Roberta "Bobbie" Goheen, Synthesis Management Group delivers executive coaching, leadership development and business strategy workshops with an emphasis on team growth and personal excellence within organizations.

Phone: 585.461.5204

Email: office@getsynthesis.com

Website: getSynthesis.com